



## **Borough Green Bowls Club Members**

### **Code of Conduct**

Borough Green Bowls Club is fully committed to safeguarding and promoting the well-being of all its members, ensuring a positive and enjoyable experience for all. The club believes that it is important that members, coaches, administrators and parents associated with the club should, at all times, show respect and understanding for the safety and welfare of others. Therefore, members are encouraged to be open at all times and to share any concerns or complaints that they may have about any aspect of the club with:

Club Adult Safeguarding Officer – Keith Lumley

Club Juniors Safeguarding Officer – Keith Lumley

As a member of Borough Green Bowls Club, you are expected to abide by the following code of practice:

- All members must take responsibility in ensuring they are up to date with the club's rules, understand and adhere to them.
- All members must respect the rights, dignity and worth of all participants regardless of age, gender, ability, race, cultural background, religious beliefs or sexual identity.
- All members must respect officials and publicly accept their decisions.
- All members must abide by the rules of etiquette.
- All members should be a positive role model, treat other players and officials with the same level of respect you would expect to be shown to you.
- Use correct and proper language at all times.
- Members must not smoke or vape anywhere other than in designated area(s).
- Members should keep to agreed timings for competitions or inform a relevant party if they are going to be late.
- Members must wear suitable clothing and footwear on the green, as per the club rules.
- Bullying of any sort will not be tolerated.
- Encourage everyone to enjoy sport and understand that people have different motivations for taking part.

## **Breaches of the Code of Conduct – Reporting and Resolution**

The Executive Committee is a voluntary body elected by the membership at the Annual General Meeting each year and its commitment to the club and its membership should thus be respected. It should be noted Committee decisions are made for the benefit of the Club in general and not for the convenience of the Executive Committee.

Borough Green Bowls Club, through its Executive Committee, reserves the right to make decisions and enforce fair and reasonable measures following a breach of the Code of Conduct. Any breach of the Code of Conduct must be reported to the Executive Committee as soon as practically possible, who will fully investigate the matter in a calm, honest and dignified manner and every effort should be made by all concerned to maintain confidentiality. If, following an investigation and having considered all relevant circumstances it is concluded that a breach has occurred, then the Executive Committee shall take what it deems to be appropriate action in line with the club's Disciplinary Procedure. This may include issuing a formal reprimand in writing, a temporary suspension of club membership or fully revoking club membership.

In the case of non-members, action may include a ban from club premises for a set period of time or for life.

Any breach of Criminal Law shall be referred to the Police.

Payment of first membership fees or annual subscriptions constitute member acceptance that failure to abide by the BGBC Members Code of Conduct will result in the relevant action being taken.